

This article appeared in the Baltimore Sun newspaper. It was written by a white journalism professor at the University of Texas.

White People Need to Acknowledge Benefits of Unearned Privilege By Robert Jensen

BALTIMORE: Here's what white privilege sounds like: I'm sitting in my University of Texas office, talking to a very bright and very conservative white student about affirmative action in college admissions, which he opposes and I support. The student says he wants a level playing field with no unearned advantages for anyone. I ask him whether he thinks that being white has advantages in the United States.

Have either of us, I ask, ever benefitted from being white in a world run mostly by white people? Yes, he concedes, there is something real and tangible we could call white privilege. So, if we live in a world of white privilege - unearned white privilege - how does that affect your notion of a level playing field? I asked. He paused for a moment and said, "That really doesn't matter." That statement, I suggested to him, reveals the ultimate white privilege: the privilege to acknowledge that you have unearned privilege but to ignore what it means

That exchange led me to rethink the way I talk about race and racism with students. It drove home the importance of confronting the dirty secret that we white people carry around with us every day: in a world of white privilege, some of what we have is unearned. I think much of both the fear and anger that comes up around discussions of affirmative action has its roots in that secret. So these days, my goal is to talk openly and honestly about white supremacy and white privilege.

White privilege, like any social phenomenon, is complex. In a white supremacist culture, all white people have privilege, whether or not they are overtly racist themselves. There are general patterns, but much privilege plays out differently depending on context and other aspects of one's identity (in my case, being male gives me other kinds of privilege). Rather than try to tell others how white privilege has played out in their lives, I talk about how it has affected me.

I am as white as white gets in this country. I am of northern European heritage and I was raised in North Dakota, one of the whitest states in the country. I grew up in a virtually all-white world surrounded by racism, both personal and institutional. Because I didn't live near a reservation, I didn't even have exposure to the state's only numerically significant nonwhite population, American Indians. I have struggled to resist that racist training and the racism of my culture. I like to think I have changed, even though I routinely trip over the lingering effects of that internalized racism and the institutional racism around me. But no matter how much I "fix" myself, one thing never changes - I

walk through the world with white privilege.

What does that mean? Perhaps most importantly, when I seek admission To a university, apply for a job, or hunt for an apartment, I don't look threatening. Almost all of the people evaluating me look like me- they are white. They see in me a reflection of themselves -and in a racist world, that is an advantage. I smile. I am white. I am one of them. I am not dangerous. Even when I voice critical opinions, I am cut some slack. After all, I'm white. My flaws also are more easily forgiven because I am white.

Some complain that affirmative action has meant the university is saddled with mediocre minority professors. I have no doubt there are minority faculty who are mediocre, though I don't know very many.

As Henry Louis Gates Jr., once pointed out, if affirmative action policies were in place for the next hundred years, it's possible that at the end of that time the university could have as many mediocre minority professors as it has mediocre white professors. That isn't meant as an insult to anyone, but it's a simple observation that White privilege has meant that scores of second-rate white professors have slid through the system because their flaws were overlooked but of solidarity based on race, as well as on gender, class and ideology.

Some people resist the assertions that the United States is still a bitterly racist society and that the racism has real effects on real people. But white folks have long cut other white folks a break. I know, because I am one of them. I am not a genius - as I like to say I'm not the sharpest knife in the drawer. I have been teaching full time for six years and I've published a reasonable amount of scholarship. Some of it is the unexceptional stuff one churns out to get tenure, and some of it, I would argue, is worth reading. I worked hard, and I like to think that I'm a fairly decent teacher. Every once in a while, I leave my office at the end of the day feeling like I really accomplished something. When I cash my pay cheque, I don't feel guilty. But, all that said, I know

I did not get where I am by merit alone. I benefitted from among other things, white privilege. That doesn't mean that I don't deserve my job, or that if I weren't white I would never have gotten the job. It means simply that all through my life, I have soaked up benefits for being white. All my life I have been hired for jobs by white people. I was accepted for graduate school by white people and I was hired for a teaching position by the predominantly white University of Texas, headed by a white president, in a college headed by a white dean and in a department with a white chairman that at the time had one non-white tenured professor. I have worked hard to get where I am, and I work hard to stay there. But to feel good about myself and my work, I do not have to believe that "merit" as defined by white people in a white country, alone got me here.

I can acknowledge that in addition to all that hard work, I got a significant boost from white privilege. At one time in my life, I would not have been able to say that, because I needed to believe that my success in life was due solely to my individual talent and effort. I saw myself as the heroic American, the rugged individualist. I was so deeply seduced by the culture's mythology that I couldn't see the fear that was binding me to those myths. Like all white Americans, I was living with the fear that maybe I didn't really deserve my success, that maybe luck and privilege had more to do with it than brains and hard work. I was afraid I wasn't heroic or rugged, that I wasn't special. I let go of some of that fear when I realized that, indeed, I wasn't special, but that I was still me.

What I do well, I still can take pride in, even when I know that the rules under which I work in are stacked to my benefit. Until we let go of the fiction that people have complete control over their fate - that we can will ourselves to be anything we choose - then we will live with that fear. White privilege is not something I get to decide whether I want to keep. Every time I walk into a store at the same time as a black man and the security guard follows him and leaves me alone to shop, I am benefitting from white privilege.

There is not space here to list all the ways in which white privilege plays out in our daily lives, but it is clear that I will carry this privilege with me until the day white supremacy is erased from this society.